

Somers Point Board of Education Regular Meeting (Thursday, August 17, 2023)
Generated by Tina Loder on Wednesday, August 23, 2023

President Mrs. Endicott called the meeting to order at 5:06pm.

Open Public Meetings Statement

Adequate notice of this meeting has been provided to two newspapers, posted on the bulletin board of City Hall and on the doors of the three schools as required in the Open Public Meeting Act, Chapter 231, P.L. 1975, and as amended by P.L. 2020, c.11.

Flag Salute was led by Mrs. Endicott

Roll Call:

Members Present: Mrs. Stacie Brookbank (arrived 5:30pm), Mr. John Conover, Mr. Charles Haberkorn, Dr. Kathleen Doltón, Mr. Michael Sweeder (arrived 6:15pm), Mrs. Karen Tomasello, Mrs. Heather Samuelson, Vice President, Mrs. Staci Endicott, President

Members Absent: Dr. Alice Myers

Others Present: Dr. Michelle Carney-Ray-Yoder, Superintendent of Schools, Mrs. Mary Conroy, School Business Administrator/Board Secretary, Mrs. Amy Houck Elco, Attorney

Possible Executive Session

Motion was made by Mrs. Samuelson, seconded by Mr. Conover to enter into executive session at 5:10pm. All in Favor.

Recess to Executive Session for HIB, Attorney Client Privilege, Contracts, Personnel. We will be in executive session for approximately 90 minutes. Action may be taken.

Reconvene back to the public at 7:40pm

Approval of Minutes

Motion was made by Mrs. Samuelson, seconded by Mr. Conover to approve item A. Motion was carried with a roll call vote of 8-0.

A. Minutes

Resolved that the following meeting minutes be approved as presented and available for release to the public upon request and according to policy:

Regular Meeting: 6/22/2023

Executive Meeting: 6/22/2023

Presentations

A. Superintendent's Presentation

No specific Superintendent Report for this month.

B. Review of NJSLA ELA & Math Data

Public Forum-Agenda Items Only

Open Meeting to Public/Guidelines for Public Forum

PUBLIC PARTICIPATION GUIDELINES: Public participation at a board meeting is intended to allow individual members of the public the opportunity to address the board and administration and comment on issues of public concern. If you have a question pertaining to litigation, student or personnel items, please see the Superintendent after the meeting as the Board does not discuss these matters in public as they retain their rights to privacy. Please be further advised, that the Board does not endorse, or intend to endorse, any statements made during public comment periods and the person submitting such statements is responsible for any statements made which may be found to be slanderous, defamatory, or in violation of the law. If you would like to make a comment, please come up to the microphone and provide your name and address. All comments must be directed to the Board President and made in a respectful manner. Public comment is limited to three minutes per person. At the end of the three minutes, you will be notified your time is up. You are not allowed to "give" your minutes to anyone else. We will now be open to public comment. Public comment is limited to thirty minutes. President Staci Endicott opened the meeting to the public at 7:55pm and closed the meeting to the public at 7:55pm.

- No Comments

School and Community

Correspondence

- No Report

Student and Community Affairs Committee Report

- Share/Operational Items
- National School of Distinction
- YMCA
- Public Relations

- Personnel

Foundation for Education Liaison Report

- Fundraisers
- Custard Hut Donation

City Council Liaison Report

- No Report

Motion was made by Mrs. Samuelson, seconded by Mrs. Brookbank to approve item E. Motion was carried with a roll call vote of 8-0.

E. 2023-2024 Board Goals

BOARD OF EDUCATION GOALS: A concrete plan of usually 1-3 observable and measurable items that the group determines to work toward to achieve or complete in an identified period of time.

SOMERS POINT BOARD OF EDUCATION GOALS 2023-24:

1. The Board of Education will strive to have effective and efficient Board and Committee meetings, and maintain the highest level of boardsmanship by following a set of collectively established norms, and encouraging and continuing participation in NJSBA sponsored meetings, training, and workshops.
2. The Board of Education will implement a cost-effective budget and long-range facilities plan which provides a safe and healthy learning environment for students and staff, is responsive to the needs of the community, and focuses on the plans for New York Avenue School, as well as attention to preventative and on-going facilities improvements as well as other restructuring opportunities in other departments such as the business office, as recommended by the Superintendent.
3. The Board of Education will work to ensure continued resources are provided to implement a robust and well-developed curriculum in support of student growth and academic achievement, focusing on delivering an equitable and rigorous education to every student regardless of economic or educational needs, as well as review student achievement through board presentations toward progress on district goals throughout the year.

BOARD OF EDUCATION NORMS: Methods of interacting with one another that is mutually developed and collectively agreed upon that will enable the group to work together to create a dynamic of trust and rapport which will result in the ability to achieve identified goals.

SOMERS POINT BOARD OF EDUCATION NORMS 2023-24:

- 1.) Preserve and maintain the confidentiality of interactions and communication among all Board Members.
- 2.) Continue to develop a shared dynamic of teamwork for the completion of tasks.
- 3.) Facilitate ongoing communication with each other regarding questions, concerns, sharing of information and/or new ideas, as per the requirements of the Open Public Meetings Act.

Finance/Operations

Finance Committee Report

- Central Office move to Jordan
- Dawes Playground
- Fence project
- Personnel
- Contracts
- Professional Development
- Training for Teachers

Motion was made by Mrs. Samuelson, seconded by Dr. Dolton to approve items B-Q. Motion was carried with a roll call vote of B-G, I-P (8-0), H and Q (7-0-1). (Mrs. Brookbank Abstention)

B. Transfer of Funds

Approve the Adjustments for the Budget as presented and made a part of these minutes:

JUNE 2023 Appropriations.pdf (370 KB) Monthly Transfers 0623.pdf (163 KB)

JULY 2023 Appropriations.pdf (2,314 KB) Monthly Transfers 0723.pdf (141 KB)

C. Secretary Report/Cash Report

Approve the Report of the Secretary for the month ending 06/30/23 and 7/31/23, as presented, pursuant to N.J.A.C. 6A:23A-16.10(c)3 and that they certify that as of June 2023 & July 2023, after review of the Secretary's Monthly Financial Report (Appropriations Section) and upon consultation with the appropriate district officials, to the best of their knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)4 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. The board further approves the Cash Report for the month of June 2023 and July 2023

Secretary Report 0623.pdf (597 KB) Cash Report 0623.pdf (119 KB)

Secretary Report 0723.pdf (1,151 KB) Cash Report 0723.pdf (118 KB)

D. Treasurer's Report

Approve the Report of the Treasurer for the month ending 06/30/23 and 7/31/23 as presented, pursuant to N.J.A.C. 6A:23A-16.10(c) and that they certify that as of June 2023 and July 2023, after review of the Treasurer's Monthly Financial Report (Appropriations Section) and upon consultation with the appropriate district officials, to the best of their knowledge no major account or fund has been over expended in violation of N.J.A.C. 6A:23A-16.10(c)4 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Treasurer Report 0623.pdf (37 KB)

Treasurer Report 0723.pdf (44 KB)

E. Bills for Payment

Approve the Bills List as presented and made a part of these minutes:

5/25/2023-GENERAL - \$254,010.15
 6/30/2023-GENERAL - \$505,154.80
 6/30/2023-CAPITAL - \$0
 JUNE PAYROLL - \$1,349,202.23
 7/31/2023-GENERAL - \$427,271.32
 8/17/2023-GENERAL - \$125,071.58
 8/17/2023-CAPITAL - \$0
 JULY PAYROLL - \$171,349.87
 TOTAL - \$2,832,059.95

F. Contracts

Approve the following out of district contracts for the 2023-2024 school year, as recommended by Michelle Carney-Ray-Yoder, Ed.D., Superintendent of Schools:

Name of Contract		
CMCSSD Out of County Fee	\$11,000	Student ID#997739
YALE-July 2023-June 2024	\$81,696.30	Student ID#999070
YALE- Extraordinary Aide July 2023-June 2024	\$57,750.00	
YALE-July 2023-June 2024	\$81,696.30	Student ID#998357
Bancroft July 2023-June 2024	\$87,116.40	Student ID#997731
Greater Egg Transportation-ESY Route GEH21E (Sheppard Bus Service)	\$9,450.00	
Greater Egg Transportation-ESY Route GEH22A (CMCSSD)	\$4,022.68	
Greater Egg Transportation-ESY Route GEH21C (Yale)	\$6,877.35	
Greater Egg Transportation-ESY Route GEH18A (General Route)	\$7,923.68	
Greater Egg Transportation-CM20D Route (Yale) 5/16/2023-6/30/2023	\$3,000.00	
Greater Egg Transportation-CM22AI Route (Loyalty Bus) 6/8/2023-6/14/2023	\$913.50 including admin fee	
Mullica Township School District	Shared Services Agreement for Pre-School Instructional Coach-1 day a week	\$434.14/day \$0.47 cents/per mile \$15.00 Admin. fee/per week
Weymouth Township School District	Shared Services Agreement for Pre-School Instructional Coach-1 day a week	\$434.14/day .47/mile

G. Use of Facilities

Approve the following use of facilities, as recommended by Michelle Carney-Ray-Yoder, Ed.D., Superintendent of Schools:

Organization	Dates	Times	Facility	Fee
MUSA - Mainland United Soccer Assoc.	August 21, 2023 - November 20, 2023	M-F 5:45-8:45pm Saturday 8:30 -1:00pm	Dawes Gym	-0-
PTO	October 31, 2023	9:30-11:30am	Dawes Avenue Gym/Bike Path	-0-
PTO	October 31, 2023	1:20-2:20	Jordan Road Gym/Field	-0-
PTO	August 23, 2023	6:00pm-8:00pm (Back 2 the books)	Jordan Road	-0-

**District activities take priority to the above-mentioned events, if there is a conflict.

H. Fund Raising Activity

Approve the following fundraisers, as recommended by Michelle Carney-Ray-Yoder, Ed.D., Superintendent of Schools:

8th Grade	Auntie Anne's Pretzel & Cookie Sale-- OCTOBER	Proceeds benefit 8th-grade trips and end of year events
4th-8th Grade	Snack Sales--Throughout '23/'24 SY	Proceeds benefit grade-level field trips and special events
District	Back to School Dances - Sept. 5, 2023 Dawes - \$10.00 per family Jordan - \$2.00 per student **Concessions will be sold	Proceeds benefit climate and culture programs for the District.
District	Coin Drop	Proceeds benefit 50% PTO and 50% climate and culture programs for the District.
District	Spirit Gear Sales	Proceeds benefit climate and culture programs for the District.
*District	Fun Run sponsored by PTO	Proceeds support grade-level field trips and special events K-8

I. Facilities

Approve the following facilities items for the 2023/2024 school year:

Description	School	Room #	Alternate Method
Toilet Room Facilities	Dawes	99	<p>The district's alternate method of compliance:</p> <p>No Child or group of children will be left unsupervised at any time when traveling to or from the facilities. Provisions for toileting include adult supervision that does not infringe upon instruction time. The toilet facilities for both boys and girls meet the administrative code and are readily accessible and the toilet room and signage shall be visible to the child from the classroom door.</p>

Toilet Room Facilities	Dawes	98	<p>The district's alternate method of compliance:</p> <p>No Child or group of children will be left unsupervised at any time when traveling to or from the facilities. Provisions for toileting include adult supervision that does not infringe upon instruction time. The toilet facilities for both boys and girls meet the administrative code and are readily accessible and the toilet room and signage shall be visible to the child from the classroom door.</p>
Toilet Room Facilities	Dawes	209	<p>The district's alternate method of compliance:</p> <p>No Child or group of children will be left unsupervised at any time when traveling to or from the facilities. Provisions for toileting include adult supervision that does not infringe upon instruction time. The toilet facilities for both boys and girls meet the administrative code and are readily accessible and the toilet room and signage shall be visible to the child from the classroom door.</p>
Toilet Room Facilities	Dawes	210	<p>The district's alternate method of compliance:</p> <p>No Child or group of children will be left unsupervised at any time when traveling to or from the facilities. Provisions for toileting include adult supervision that does not infringe upon instruction time. The toilet facilities for both boys and girls meet the administrative code and are readily accessible and the toilet room and signage shall be visible to the child from the classroom door.</p>
Dawes Avenue Fence Project	Dawes		Replacement of the Dawes Avenue Fence.
Jordan Road Fence Project	Jordan		Replacement of the Jordan Road Fence.
Dawes Avenue Playground	Dawes		Install a new PreK Playground.

Description	School	Prior Use	Current Use
Change of Use	Dawes Avenue	Storage	Ot/PT

J. Monthly Meetings ACASBO and Roundtable meetings
 Approve County Meetings for District Administrators, as recommended by Michelle Canrey-Ray-Yoder, Ed.D., Superintendent of Schools,

2023-2024 ACASA/ROUNDTABLE DATES

ACASA

ROUNDTABLE

Monday, September 18, 2023	Friday, September 22, 2023
Tuesday, October 10, 2023	Friday, October 13, 2023
Monday, November 13, 2023	Friday, November 17, 2023
Monday, December 11, 2023	Friday TBD (December 15, 2023)
Monday, January 8, 2024	Friday, January 12, 2024
Monday, February 5, 2024	Friday, February 9, 2024
Monday, March 11, 2024	Friday, March 15, 2024
Monday, April 22, 2024	Friday, April 26, 2024
Monday, May 13, 2024	Friday, May 17, 2024
Monday, June	Friday TBD

**Teacher of the Year TBD *Academic Excellence - TBD*

2023-2024 Director of Special Education Meeting dates. All meetings will be held at Atlantic County Special Services School District except for the first and last meeting.

Wednesday, September 13, 2023 SRI/ETTC 9 a.m. Meeting of Special Education Advisory Group / 9:30 a.m. Director of Special Education Meeting /10-12 IDEA Meeting /12-2 IDEA Meeting

Wednesday, October 25, 2023 Atlantic County Special Services School District 10 a.m.

Wednesday, November 8, 2023 Atlantic County Special Services School District 10 a.m.

Wednesday, December 13, 2023 Atlantic County Special Services School District 10 a.m. Holiday Luncheon

Wednesday, January 10, 2024 Atlantic County Special Services School District 10 a.m.

Wednesday, February 14, 2024 Atlantic County Special Services School District 10 a.m.

Wednesday, March 13, 2024 Atlantic County Special Services School District 10 a.m.

Wednesday, April 10, 2024 Atlantic County Special Services School District 10 a.m.

Wednesday, May 8, 2024 End of Year Luncheon Place and Time to be determined

Atlantic County Business Administrators Roundtable 2023-2024 Meeting Schedule as of 07/25/2023

Date	Time	Location
August 17, 2023 * (Thursday)	2:00 PM	Vagabond 3016 Ocean Heights Avenue Egg Harbor Twp
September 15, 2023	12:30 PM	Tacos el Tio (outside) 6400 E. Black Horse Pike Egg Harbor Twp
(A) October 13, 2023	12:30 PM	Illiano's Restaurant 705 12th Street Hammonton
November 3, 2023	12:30 PM	Maplewood 6126 Black Horse Pike Mays Landing
December 8, 2023	12:30 PM	Tuckahoe Inn (Joint with Cape May County) 1 Harbor Rd, Marmora
(A) January 26, 2024	12:30 PM	Ventura's Offshore Cafe 2015 Shore Road Northfield
February 15, 2024 * (Thursday)	12:30 PM	Josie Kelly's Public House 908 Shore Road Somers Point
(A) March 8, 2024	12:30 PM	Fred and Ethel's Lantern Tavern 1 North New York Road Absecon (Smithville)
April 12, 2024	12:30 PM	Angelo's Fairmount Tavern 2300 Fairmount Avenue Atlantic City

(A) May 10, 2024	12:30 PM	The Crab Trap 2 Broadway Somers Point
June 6, 2024	12:00 PM	Annual Conference (Joint with Cape May County) TBD

A - Associate Members invited to attend* Meeting is Thursday; all others are Friday

Locations are tentative

K. Bond Counsel - Wilentz Goldman & Spitzer, P.A.

Approve resolution to appoint Wilentz, Goldman & Spitzer, P.A. as bond counsel for the Somers Point Board of Education for the 2023-2024 school year, as recommended by Michelle Carney-Ray-Yoder, Ed.D., Superintendent of Schools.

L. Integrity Consulting Group

Approve Integrity Consulting Group as the broker for health insurance, RX, Vision and Dental as recommended by Michelle Carney-Ray-Yoder, Ed.D., Superintendent of Schools.

M. AtlanticCare Physician Group - Occupational Medicine Services

Approve AtlanticCare Physician Group for Occupational Health for July 1, 2023 through June 30, 2024, as recommended by Michelle Carney-Ray-Yoder, Ed.D., Superintendent of Schools.

N. Medical Inspector - Dr. Raab

Approve a contract with Dr. Raab, as Medical Inspector, for the period of 7/1/2023 through June 30, 2024 at a fee of \$10,500, as recommended by Michelle Carney-Ray-Yoder, Ed.D., Superintendent of Schools.

O. Systems 3000 Agreement 2023/2024

Approve Systems 3000 software agreement for the 2023-2024 School Year as recommended by Michelle Carney-Ray-Yoder, Ed.D., Superintendent of Schools.

P. Disposal of IT and Kitchen Equipment

Approve the disposal of the attached list of equipment as recommended by Dr. Carney-Ray Yoder, Superintendent

[IT Disposal - BOE Meeting Aug 17th 2023.xlsx.pdf \(44 KB\)](#)

[disposal.pdf \(39 KB\)](#)

Q. Sidebar Agreement for Behavioral ParaEducator

Approve the sidebar agreement for Behavioral ParaEducator at a stipend of \$4,000, as recommended by Michelle Carney-Ray-Yoder, Ed.D., Superintendent of Schools.

Curriculum

Instruction Committee Report

- Principal's update
- Data
- Professional Development
- Summer School
- Title Funds
- Personnel

Motion was made by Mrs. Samuelson, seconded by Mrs. Brookbank to approve items B-G. Motion was carried with a roll call vote of B, D-G (8-0) and C (7-0-1) (Mrs. Endicott Abstention)

B. District Professional Development

Approve the following professional development activities as recommended by Dr. Michelle Carney-Ray-Yoder, Superintendent.

Professional Development Activity & Participants	Cost	Date of PD
Leading Implementation of EL Education (Dr. CRY, Dr. Kaas, Mr. Pugliese, Mrs. Wagner, Dr. Venello, Mrs. Horan-Smith, Mrs. Wootton, Mrs. Ford, Mrs. Winslow)	2500.00	Week of 8/14 (online)
SRI&ETTC (Annual Subscription)	2600.50	
Bradlee Skinner (Keynote Speaker for Staffuly, DJ for Staffuly Rally and welcome back dances for both schools)	3050.00	9/5/2023
Francis Rudnesky (JRS Student Leadership & Teacher Leaders)	6400.00	23-24 SY On-going
Nearpod (All Staff)	450.00	TBD
Mykee Fowlin (MS Staff and Students)	3200.00	TBD

Rhett Lander (All Staff)	3200.00	TBD
Flocabulary Plus Online Training	450.00	TBD

C. 2023-2024 School Calendar - Update

Approve the change in the 2023-2024 Calendar, as recommended by Dr. Michelle Carney-Ray-Yoder, Superintendent of Schools.

2023-2024 school- calendar.pdf (278 KB)

D. Donation

Accept donation of school supplies from NJ4S and Acenda Integrated Health, as recommended by Michelle Carney-Ray-Yoder, Ed.D., Superintendent of Schools.

E. Annual School Plans

Approve Annual School Plans for Dawes Avenue Elementary and Jordan Road Middle School, as recommended by Michelle Carney-Ray-Yoder, Ed.D., Superintendent of Schools.

F. Title Funds

Approve the acceptance of Title Allocations as noted below, as recommended by Michelle Carney-Ray-Yoder, Ed.D., Superintendent of Schools.

Title Fund Allocations:

Total Funds ~ \$354,525

Non-public Funds ~ \$23,131

SIA (ASP) Funds ~ \$50,000

G. Fall Sports Schedules

Approve the following Fall Sports schedules for Fall 2023, as recommended by Michelle Carney-Ray-Yoder, Ed.D., Superintendent of Schools.

Cross Country - 2023 (1).pdf (41 KB)

Girls Soccer - Division 2.pdf (41 KB)

Boys Soccer - 2023.pdf (41 KB)

Field Hockey - 2023.pdf (41 KB)

Personnel

Negotiations Committee Report

- Sidebar and Paraprofessional agreement

Motion was made by Mrs. Samuelson, seconded by Mr. Conover to approve items B-V. Final Resolution Items B-F, H-V (8-0), Item G (7-0-1) Mrs. Samuelson Abstention

Items B-F, H-V Yes: Mrs. Stacie Brookbank, Mr. John Conover, Mr. Charles Haberkorn, Dr. Kathleen Dolton, Mr. Michael Sweeder, Mrs. Karen Tomasello, Mrs. Heather Samuelson, Vice President, Mrs. Staci Endicott, President

Item G Yes: Mrs. Stacie Brookbank, Mr. John Conover, Mr. Charles Haberkorn, Dr. Kathleen Dolton, Mr. Michael Sweeder, Mrs. Karen Tomasello, Mrs. Heather Samuelson, Vice President

Abstention: Mrs. Staci Endicott, President

B. Resignations

Approve the resignations of the following staff, as recommended by Michelle Carney-Ray-Yoder, Ed.D., Superintendent of Schools:

Name	Position	School	Effective Date - Last Day in District
Lisa Woolston	Payroll Specialist / Bookkeeper	Business Office	August 30, 2023
Carly Stranges	School Psychologist	Jordan	July 1, 2023
Philip Pallitto	Instructional Coach	District	July 20, 2023
*Theresa Mazzeo	Sign Language Interpreter	Jordan	October 6, 2023
*Marisa Cassaro	ELA Interventionalist	Jordan	October 16, 2023

C. Terminations

Approve termination of substitute teacher and summer ESY employee Ava Kratz as of 8/1/2023

D. Summer Case Management

Approve the Summer Evaluation, Case Management, and Mandatory IEP meeting Costs as recommended by Michelle Carney-Ray-Yoder, Ed.D., Superintendent of Schools.

Laura Trapani:

Case Management Fee for student: 15466861 \$97.50
Case Management Fee for student: 998922 \$97.50
Case Management Fee for student: 15799617 \$97.50

Psychological Evaluation for student: 14505550 \$300.00

Kim Fontana:

Case Management Fee for student: 14505550 \$97.50

Educational Evaluation for student: 14505550 \$300.00

Taylor Fussner:

IEP Meeting for student 14597141 and student:15372171: \$43.00

Karen Flower

Speech Evaluation for student 998922: \$300.00 (Previously approved for M.Sokalski)

E. Updated - Annual Appointments for 2023-2024 School year.
Approve the following appointments for the 2023-2024 year:

New Jersey School Safety Specialists Timothy Williams School Safety Officers, as Safety Specialists.

Public Agency Compliance Officer (P.A.C.O.) and Custodian of School Funds- Mary Conroy, Business Administrator/Board Secretary as Public Agency Compliance Officer (PACO) and Custodian of School Funds.

Adoption of the Official Seal of the District, which is in the possession of Mary Conroy, Business Administrator/Board Secretary,

Custodian of School Records- Mary Conroy, Business Administrator/Board Secretary, as Custodian of School Records.

Purchasing Agent Mary Conroy, Business Administrator/Board Secretary to award contracts up to the bid threshold, and to set the quote threshold at 15% of the bid threshold amount, as required in 18A:18-3.

Authorization to Advertise for Bids Mary Conroy, Business Administrator/Board Secretary (Purchasing Agent) to advertise for bids for supplies, equipment, and services over the bid threshold of \$44,000 pursuant to N.J.S.A. 40A:11-3a

Safety & Health Designee Mary Conroy, Business Administrator/Board Secretary

Authorization to Invest Surplus Monies - Motion to authorize Mary Conroy, Business Administrator/Board Secretary

Affirmative Action Officer and Chief Equity Officer - Ted Pugliese, Middle School Principal, designated by the Superintendent of Schools

504 Compliance Officer and ADA Coordinator - Laura Venello Ed. D, Supervisor of Pupil Personnel Services

Substance Awareness Coordinator (SAC) Joseph Schmidt

Anti-Bullying Coordinator and Specialists - Ted Pugliese, Middle School Principal, as the District Anti-Bullying Coordinator, Jim Scarano as the Anti-Bullying Specialist at Jordan Road School and Julie Antell as the Anti-Bullying Specialist at Dawes Ave. School and New York Avenue School

Title / NCLB Coordinator - Michelle Kaas, Ed. D, Supervisor of Curriculum & Instruction

Indoor Air Quality Designees Keith Nelson, Timothy Johnson (alternate), and Jeffrey Kendall (alternate)

Asbestos Management Officer Keith Nelson

Integrated Pest Management Coordinator Keith Nelson

Hazard Communication Program Coordinator (Right to Know Officer) Keith Nelson

Chemical Hygiene Officer Keith Nelson

District Coordinator of Special Education Medicaid Initiatives (SEMI) Laura Venello, Ed.D., Elementary Principal / Director of Special Services

Bank Reconciliation- Lisa Woolston (Until August 30, 2023) and Samantha DiTroia (as of September 2023) replacement, Payroll Specialist, as board designee

District Approved Insurance/Tax-Deferred Savings Plans - reaffirm the Board's right to approve all insurance and tax savings plans not to exceed four (4) plans be administered by the District annually as follows: Tax Plans - Lincoln Investments, Siracusa, AXA Equitable, NY Life; Insurance Plans - Prudential (disability), Insurance of America, and AIG (disability) American General Life.

Wage Works and Aflac Aflac Wingspan Cafeteria Plan & Wage Works Flexible Spending Account Plan to enable a Flexible Spending Account (FSA) for Unreimbursed Medical and Dependent Day Care to comply with NJ Pension's Law Chapter 78 at no additional out-of-pocket expenses.

Designation of Official Depository -

Resolved, that Republic Bank be designated as the Official Depository according to N.J.S.A. 18A:17-34; and Resolved, to appoint and designate the following signatories for the following accounts currently with Republic Bank:

Account	Signatories	Number of Required Signatures
General Checking	President or Vice President Business Administrator Superintendent	3
Capital Project	President or Vice President Business Administrator Superintendent	2
Payroll	Business Administrator Superintendent	2
Payroll Agency	Business Administrator Superintendent	2
Student Activity	Business Administrator Superintendent	2
State Unemployment Insurance Trust Fund	Business Administrator Superintendent	2
FSA Cafeteria Plan Wage Works	Business Administrator Superintendent	2

And Be It Further Resolved, that the following be approved as official depository(s) for investment of idle funds periodically in Certificates of Deposits; Republic Bank NJ/ARM.

F. ParaEducators

Approve changes to hours and salaries of the ParaEducators, as recommended by Michelle CarneyRay-Yoder, Superintendent of Schools:

Name	Location	Hours	Contract Step	Full Time Status	Rate
Sheila Altomare	Dawes (PEA)	35	12	Yes	\$32,155.20
Laura Brown	Dawes (PEA)	35	6	Yes	\$29,773.80
Gianna Cottone	Dawes (PEA)	35	3	Yes	\$28,690.20
Carly Decker	Jordan	35	5	Yes	\$29,383.00
Amanda Didomenico	Dawes	35	3	Yes	\$28,690.20
Arlene Frambes	Dawes	29	12	No	\$25.52 per hour
Nancy Garrett	Jordan	35	12	Yes	\$32,155.20
Suzanne Kepner	Dawes	29	9	No	\$24.61 per hour
Dana Loefflad	Dawes	35	12	Yes	\$32,155.20
Intan Runte	Dawes (PEA)	29.5	12	Yes	\$32,155.20
Martel Harper	Dawes	35	7	Yes	\$30,177.00
Shannon Bortner	Dawes	35	1	Yes	\$28,098.00
Connie Ryan	Dawes (PEA)	35	6	Yes	\$29,773.80
Madaya Orlove	Dawes	35	2	Yes	\$28,400.00
Meriem Bernous	Dawes (PEA)	35	2	Yes	\$28,098.00

G. New Hires

Approve the following new hires pending completion of all proper documentation, as recommended by Michelle CarneyRay-Yoder, Ed.D., Superintendent of Schools:

Name	Position	Location	Salary	Hours
Dashawn Hendricks	Paraprofessional, Step 6	Dawes	\$29,773.80	Full-Time
Isabel Salerno	Teacher MA+15 step 1	Dawes	\$58,373.00	per contract
Nancy Dowling	Substitute	District	Daily Substitute Rate	not to exceed 4 days per week

Molly Pugliese	Paraprofessional, Step 2	Dawes (PEA)	\$28,400.00	Full-Time
Kimberly Kirkpatrick	Substitute	District	Daily Substitute Rate	Not to exceed 4 days per week
Kassidy Coan	Teacher BA - Step 1	Dawes	\$54,073.00	Per Contract
Austin Dean	Substitute	District	Daily Substitute Rate	not to exceed 4 days per week
Daniel Maloney	Substitute	District	Daily Substitute Rate	not to exceed 4 days per week
*Rosemary Skelly	Substitute	District	Daily Substitute Rate	not to exceed 4 days per week
*Annette Langmead	Teacher BA, Step 1	District	\$54,073.00	Per Contract
*Kimberly Tucker	Substitute	District	Daily Substitute Rate	not to exceed 4 days per week
Nicole White	Social Worker BA+30/MA - Step 1	District	\$57,173.00	Per Contract
Jacqueline Armstrong	Teacher BA, Step 4	District	\$55,123.00	Per Contract
Mark Elliott	Teacher BA, Step 6	District	\$56,688.00	Per Contract
Patricia Marshall	Substitute	District	Daily Substitute Rate	not to exceed 4 days per week
Soultana Costas	Substitute	District	Daily Substitute Rate	not to exceed 4 days per week
James Crescenzo	Substitute	District	Daily Substitute Rate	Not to exceed 4 days per week
*Andrea Freemann	Paraprofessional	Dawes	\$28,400.00	Full-Time
Amanda Pedano	Substitute	District	Daily Substitute Rate	not to exceed 4 days per week
Danelle DerHagopian	Teacher MA, Step 1	Nonpublic	\$57,173.00	Per Contract

H. Bookkeeper/PR Position

Approve Samantha DiTroia for the position of Bookkeeper/PR (Full-time) pending completion of all District paperwork to start 8/28/2023, at a salary of \$52,000, as recommended by Michelle Carney-Ray-Yoder, Ed.D., Superintendent of Schools.

I. Transfers

J. FMLA / NJFLA Leave / Leave of Absence:

Approve the following employees for FMLA/NJFLA as recommended by Michelle Carney-Ray-Yoder, Ed.D., Superintendent of Schools.

Employee ID	FMLA/NJFLA	Dates
5773	NJFLA	9/1/23 - 12/1/2023

K. Salary Correction

Approve the 2023-24 corrected salaries and steps for the following staff, as recommended by Michelle Carney-Ray-Yoder, Ed.D., Superintendent of Schools

Name	Step	Salary
Michelle Mckeon	8A	\$63,888.00

L. Retroactive Salary Correction

Approve the 2023-24 corrected salary retroactively for the following staff, as recommended by Michelle Carney-Ray-Yoder, Ed.D., Superintendent of Schools

Name	Previous Salary	New Salary
Melissa Bell (Custodial)	\$51,907 + \$1,440 (Longevity) = \$53,347	\$51,907 + \$2,160 (longevity) = \$54,067

M. Student Teaching

Approve the following 15 hour student observer position for the ESY program (pending completion of all District required paperwork) as recommended by Michelle Carney-Ray-Yoder, Ed.D., Superintendent of Schools:

Student Teaching	University
Name: Angela Robbins	Drexel University

Cooperating Teacher/School	Chrissy Quinn	
Grade	Summer School ESY	
Dates	7/17/23 - 8/10/23	

N. School Security Officers

Approve the salaries for 2023/2024 for the school security officers, as recommended by Michelle Carney-Ray-Yoder, Ed.D., Superintendent of schools

Timothy Williams \$37,800

Thomas Baumeister \$31,500

O. Fall Coaches

Approve Dashawn Hendricks as the Cross Country Coach for the 2023 Fall Season as recommended by Michelle Carney-Ray-Yoder, Superintendent of Schools

P. Detention Supervisors

Approve the following staff as Detention Supervisors for the 2023-2024 school year, as recommended by Michelle Carney-Ray-Yoder, Ed.D., Superintendent of Schools: \$43/hr on an as needed basis

Krystal Tardif

Casey Edge

Q. Cafeteria Aides

Approve the following Cafeteria Aides for the 2023-24 school year as recommended by Michelle Carney-Ray-Yoder, Ed.D., Superintendent of Schools:

Name	Position	Salary
Ryan Freund	Cafeteria Aide	\$14/hr
Christopher Gitsas	Cafeteria Aide	\$14/hr

R. Central Office Salaries 23/24

Approve a 3% raise for the people listed below for the 2023/2024 school year as recommended by Michelle Carney-Ray-Yoder, Ed.D., Superintendent of Schools:

Dawn Booth

Kelly Klimak

Tina Loder

William Straka

Jon "Darren" Johnson

Keith Nelson

Approve retro pay for July 1- August 31 2023

** Including retro for L. Woolston through Aug 30, 2023

Tina Loder	49,458.00
Kelly Klimak	\$63,654.00
Lisa Woolston	\$59,410.40
Dawn Booth	\$62,706.40
Keith Nelson	\$72,141.20 + \$750 black seal
William Straka	\$89,942.48
Jon "Darren" Johnson	\$57,958.42
Tim Williams (no raise 3 years)	\$37,800.00

S. Sub Rates 23/24 School Year

Substitute - Teachers	Pay Rate	Pay Type
Daily Substitute Teacher - NJ Sub Cert.	\$130	Daily
Daily Substitute Teacher - NJ Certificated Teacher	\$135	Daily
Long Term Substitute Teacher (20+ days)	\$160	Daily
Position - Aides		
Building Perm - Paraprofessional	\$ 15	Hourly

Perm Aide	\$ 15	Hourly
Nurse	\$200	Daily

T. Permanent Substitutes

Approval to hire a maximum of six permanent substitutes for the district at a salary of \$30,000 with single health benefits as recommended by Michelle CarneyRay-Yoder, Ed.D., Superintendent of Schools.

U. Permanent Sub Custodian

Approve Laura Aceves custodian as a part time sub custodian at Dawes Ave 25 hours a week at \$17/hour as recommended by Dr. Carney-Ray Yoder, Superintendent

V. Director of Special Services Stipend

Approve Dr. Laura Venello as Special Services Director with a stipend of \$20,000 for the SY 2023-2024, as recommended by Michelle CarneyRay-Yoder, Ed.D., Superintendent of Schools.

Policy

Policy Committee Report

- No Report

Public Forum

Open Meeting to the Public/Guidelines for Public Forum

President Staci Endicott opened the meeting to the public at 8:11pm and read the following notice: Public participation will be in accordance with District Policy #0167. Public participation will include, but not be limited to the following rules: a participant of the public will present his/her name, place of residence, and group affiliation if appropriate. Each participant will be limited to three (3) minutes per statement and the overall duration of the public comments shall not exceed 30 minutes.

- No comments

Public Comment closed at 8:11pm

Board Forum

- No Comments

Board General Information - For Information Only

- A. Board Calendar
- B. NJSBA Upcoming Events

Administrative Monthly Reports - For Information Only

- A. Enrollment Report as of 8/17/2023 is 710
- B. Jordan Road Principal Report
- C. Dawes Avenue Principal Report
- D. Director of Curriculum Instruction

Action May Be Taken After Executive Session

Motion was made by Mrs. Samuelson, seconded by Dr. Dolton to approve Item B. Motion was carried with a roll call vote of 8-0.

A. Acknowledge HIB Incidents

To acknowledge there were 0 HIB incidents reported for the Somers Point School District from 6/22/23 to 8/17/23 in accordance with N.J.A.C.6A:16-7.1.

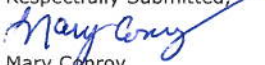
Action: B. Affirm HIB Incidents

To affirm there were 2 HIB incidents reported for the Somers Point School District from 5/18/2023 to 6/22/2023 according to N. J. A. C. 6A:-7.1.

Adjournment

Motion to Adjourn the meeting was made by Mr. Haberkorn, seconded by Mrs. Samuelson at 8:14pm. All in favor

Respectfully Submitted,



Mary Conroy
Business Administrator/Board Secretary